

## Club Code of Conduct Policy

The Club Code of Conduct is an expression of the spirit in which it is expected members will conduct themselves on a personal and professional basis. It is not meant to suppress individuality but should reflect our ethos and Policies through the actions of our members.

Serious and flagrant breaches will result in action being taken against offenders which could result in expulsion from the Club.

The Code of Conduct prescribes the standards, which a disciplinary committee may take into account when considering the conduct of a member; but so that the committee shall not be prevented from considering other matters.

**At all times a member shall uphold the good standing and reputation of the Club and shall:**

- Comply with the law.
- Not misuse their authority or office for personal or other gain.
- Fully uphold the Clubs Policies.
- Observe the standards prescribed in the guides to good practice approved by the Club.
- Have a duty to provide information if requested by the Disciplinary Committee investigating any breach of this code.
- Respect a person's rights and treat everyone accordingly.
- If teaching lifesaving or working in any capacity that requires an SLSGB or equivalent qualification, hold a qualification to do so, approved by SLSGB.
- Fully uphold the good practice and conduct requirements set out in the SLSGB Safeguarding Guidance adopted by the Club.